

Transparency Act Statement – FotMob AS



Reporting year: 2026

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About FotMob AS

FotMob AS is a Norwegian technology company headquartered in Bergen, known for the development of the popular football live score and news app, *FotMob*. With millions of users worldwide, we are committed to providing fast, accurate, and accessible football content globally.

Our operations include app development, content aggregation, digital advertising, and partnerships with various service providers both in Norway and internationally.

Our Commitment to Human Rights and Decent Working Conditions

FotMob is committed to respecting fundamental human rights and decent working conditions in accordance with the **Norwegian Transparency Act (Åpenhetsloven)**. We take our responsibility seriously in promoting transparency and ensuring that our business and supply chains are free from human rights violations, forced labor, child labor, discrimination, and other unethical practices.

Due Diligence Assessments

We have conducted due diligence in line with the OECD Guidelines for Multinational Enterprises. This includes:

- **Mapping our suppliers and business partners**, particularly those located outside of Norway.
- **Assessing risk levels** related to human rights and working conditions in our value chain.
- **Evaluating third-party service providers**, especially in digital advertising, hosting, and content aggregation.
- **Maintaining an internal process** for identifying, preventing, and mitigating potential adverse impacts.

As of this reporting period, we have not identified any specific instances of breaches of human rights or unacceptable working conditions within our supply chain. However, we recognize the importance of continuous assessment and improvement.

Key Risk Areas

While our direct operations are low-risk, we acknowledge that indirect risk may exist in areas such as:

- **Cloud and IT infrastructure services** provided by third-party vendors globally.
- **Advertising networks and content partners** that may operate in higher-risk regions.
- **Freelance or contract-based contributors** in media and content production.

We remain committed to monitoring these areas, engaging with our partners, and taking appropriate action if concerns arise.

Preventive and Corrective Measures

- We prioritize **working with vendors who have their own ethical and sustainability policies** in place.
- **Contracts and agreements** are being updated to reflect our expectations regarding human rights and ethical standards.
- **Ongoing dialogue** is maintained with key suppliers to encourage responsible business conduct.
- We are building internal awareness and **training relevant staff** on due diligence requirements under the Transparency Act

Access to Information

In accordance with the Transparency Act, any individual has the right to request information about how FotMob AS addresses actual and potential human rights impacts in our operations and supply chains.

To request such information, please contact us at:

 compliance@fotmob.com

We will respond within **three weeks** as required by law.

Looking Ahead

FotMob AS will continue to strengthen our internal processes and collaborate with partners to promote ethical business practices. We are committed to annual reporting and to being transparent about our work under the Transparency Act.

This statement has been approved by the management of FotMob AS.

For questions or comments, please feel free to contact us.